



## Lead Talent Acquisition

Company: Saprootz Pvt Ltd ([www.saprootz.com](http://www.saprootz.com) & [www.taprootz.in](http://www.taprootz.in))

Industry: Logistics and supply chain

Location: Delhi/Shimla

## Role and Responsibility

- Manage the recruitment and selection process.
- Maintain good relationship with clients.
- Develop and implement recruitment strategies and initiatives aligned with the overall business strategy.
- Formulate hiring plans, coordinate with the leadership team and department heads, and provide talent recruitment solutions with zero friction.
- Ensure continuous pipeline creation for various open positions, identify prospective candidates using a variety of channels/sources and assess candidates to ensure role match, cultural fitment, etc.
- Develop and manage metrics to measure the growth and performance of the team.
- Utilize multiple strategies to break hold-ups in recruitment using headhunting skills,
- Take employer branding initiatives and expand the company's social media outreach to attract diverse talent and increase interviews to joining ratios.

## Requirement:

- 2+ or more years' experience in talent acquisition/recruitment(NON IT).
- Strong communication and presentation skills.
- Self-motivation and resilience
- A creative and results-oriented mindset
- A high level of organisational skills, particularly regarding multi-tasking.
- Experience of using LinkedIn Recruiter, Applicant Tracking Systems (ATS), other relevant tools.

**CTC Range – 3 to 6 LPA (Fixed + Variable depending on the experience range)**

**About Company:** Refer to below link for company information

[https://drive.google.com/file/d/1G-0\\_zzxP4ZjMfMbP75PMUwvJ9ovFaeyw/view?usp=sharing](https://drive.google.com/file/d/1G-0_zzxP4ZjMfMbP75PMUwvJ9ovFaeyw/view?usp=sharing)